

North Shore Schools  
Board of Education  
Regular Meeting  
Minutes  
December 15, 2022

The meeting was called to order by President David Ludmar at 5:00 p.m. in the Glenwood Landing Elementary School Auditorium. Present were Trustees Cashman, Colacioppo, Galati, Macari, Mosca and Russo. Also present were Superintendent Dr. Christopher Zublionis and Assistant Superintendents Dr. Carol Smyth and Mr. James Pappas.

At 5:00 p.m. on motion of Trustee Macari and seconded by Trustee Colacioppo and all in favor, the Board convened an executive session in room 101 to consider matters regarding the employment or appointment of a particular person or persons, collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law) and proposed pending or current litigation.

At 7:00 p.m. on motion of Trustee Russo and seconded by Trustee Mosca and all in favor, the Board came out of executive session and convened a meeting of the Audit Committee in the auditorium.

At 8:00 p.m. on motion of Trustee Galati and seconded by Trustee Cashman and all in favor the Board adjourned the audit committee meeting and resumed the regular meeting in the auditorium. There were approximately 50 people in the audience.

**Pledge of Allegiance**

President Ludmar led the public in the pledge of allegiance.

**Student Recognition**

On behalf of the Board, Dr. Zublionis and President Ludmar recognized Ruben Shonik for being selected to the All-State Winter Festival for Symphony Orchestra.

The Madrigals performed a selection of holiday music.

**8:30 p.m.**

President Ludmar made a motion to add language to the public hearing and resolution that would include persons with disabilities to the tax exemption. Trustee Russo seconded the motion. A vote was taken and with all in favor, the language was added.

**Public Hearing - Proposed Property Tax Exemptions for Senior Citizens and Persons with Disabilities**

Dr. Zublionis explained that New York State Real Property Tax Law Section 467 provides for a real property tax exemption for senior citizens, and 459-c provides for an exemption for persons with disabilities. These are subject to statutory annual income maximums. Effective July 1, 2022, New York State passed legislation that increased the income maximum applicable for both statutes from \$37,399 to \$58,399 on a sliding scale. School districts are not required to adopt the new income maximum, however, a school district may opt-in by adopting the new income maximum by a resolution after a public hearing. Mr. Pappas added that the Board had adopted both of these tax exemptions years ago, this is just to increase the amount according to the sliding scale. He further explained if there are those in the community who have not already filed for these exemptions, they can do so through Nassau County. Trustee Russo added that this needs to be done to benefit those on a fixed income and some

who are near the poverty level. Dr. Zublionis remarked that that District will be holding tax exemption workshops and information on that will be coming out soon.

President Ludmar then opened the floor to questions or comments on the topic of the hearing. With no questions or comments, President Ludmar closed the hearing.

On motion of Trustee Russo and seconded by Trustee Mosca and all in favor, it was:

Approval of a Resolution to Authorize Property Tax Exemptions Pursuant to State and Local Law

WHEREAS, New York State Real Property Tax Law (“RPTL”) §467 provides for a partial exemption from real property taxation for qualifying senior citizens and New York State Property Law (“RPTL”) §459 provides for an exemption from real property taxes for qualifying persons with disabilities; and WHEREAS, the North Shore Central School District has previously, by resolution, provided for the partial exemption from real property taxation for its senior citizens pursuant to RPTL §467 and for its persons with disabilities pursuant to RPTL §459 for its persons with disabilities; and WHEREAS, the New York State Legislature amended RPTL §467(3) to increase the maximum income eligibility for senior citizen partial exemptions and RPTL §459c(5) to increase exemptions for persons with disabilities; and

WHEREAS, subsequently, on September 19, 2022, Nassau County enacted Local Law 7-2022 and Local Law 8-2022 allowing for the increase of the maximum allowable annual household income requirements to qualify for this exemption; and

WHEREAS, a school district may opt-in to the new income maximum by resolution after a public hearing; and

WHEREAS, the Board of Education has held a public hearing on the proposed amendment to increase the income maximum; and

WHEREAS, the Board of Education wishes to adopt the new income maximum consistent with RPTL §467 and §459 and Local Laws 7-2022 and 8-2022; and

NOW, THEREFORE, BE IT RESOLVED, that the annual income of the owners or combined income of the owners for the calendar year set by RPTL §467(3), RPTL §459c(5) and Nassau County Local Laws 7-2022 and 8-2022 shall determine the percentage exemption granted to senior citizens and persons with disabilities of the North Shore Central School District commencing with the 2023-2024 tax year; and BE IT FURTHER RESOLVED, that the income of the owner or the combined income of the owners for the calendar year prior to the date that the application is filed, shall determine the percentage of assessed valuation which is exempt from taxation in accordance with the attached schedule; and

BE IT FURTHER RESOLVED, that the partial exemption shall be made in accordance with the chart below:

ANNUAL INCOME	PERCENTAGE ASSESSED VALUATION EXEMPTION FROM TAXATION
Up to and including \$50,000	50 per centum
More than \$50,000 but less than \$51,000	45 per centum
At least \$51,000 but less than \$52,000	40 per centum
At least \$52,000 but less than \$53,000	35 per centum
At least \$53,000 but less than \$53,900	30 per centum
At least \$53,900 but less than \$54,800	25 per centum
At least \$54,800 but less than \$55,700	20 per centum
At least \$55,700 but less than \$56,600	15 per centum
At least \$56,600 but less than \$57,500	10 per centum
At least \$57,500 but less than \$58,400	5 per centum

### **Approval of the Minutes**

The reading of the draft minutes of the meeting of December 1, 2022, being prepared and disseminated to all members in advance of the meeting, was dispensed. There being no corrections to the minutes, it was declared by President Ludmar that the minutes of December 1, 2022 were approved.

### **Approval of Treasurer's Report**

On motion of Trustee Russo and seconded by Trustee Mosca and all in favor the Treasurer's Reports of July 1, 2022 through July 31, 2022 and August 1, 2022 through August 31, 2022 were approved.

On motion of Trustee Colacioppo and seconded by Trustee Mosca and all in favor, it was:

#### **Approval of Budget Transfers**

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$160,315.14, to cover the cost of special education tuition, salary adjustments following contract negotiations and for the MS Interim Principal returning to the HS, and for the CPSE Chairperson during the summer, effective December 15, 2022.

On motion of Trustee Mosca and seconded by Trustee Macari and all in favor, it was:

#### **Approval of Claims Audit Report**

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the claims audit report for the period November 2022 as reviewed and submitted by Claims Auditor Denise Longobardi.

### **Report from the SGO**

Co-Presidents Michael Fleming and Samantha Lockwood reported on events and activities at the high school, including: there will be "Festive Fridays" for the next two Fridays in school; students will dress up for the holiday, the concert last night was a big success, the spring musical, *Urinetown* was just cast and rehearsals begin on January 3. Students are excited for the break and both Michael and Samantha wished everyone a Happy Holiday.

### **Report of the Superintendent-- 8:40 p.m.**

Dr. Zublionis reported on the winter concerts throughout the District. He commended the concert which occurred last night and said there are two more coming up to complete the winter concert season. He also praised Ms. Dalia Rodriguez the Director of Fine and Performing Arts, for providing livestreaming so all could participate in these special events.

Dr. Zublionis reported that the winter athletics season is underway. He also noted that the Cheerleaders have qualified for Nationals and are heading to Disney in March for the National Competition. They will also participate in a cheer clinic over the break. Several athletic events will occur this weekend with Boys Basketball tomorrow and on Saturday wrestling, boys and girls winter track, and girls basketball. A complete athletic schedule can be found on the district website.

The Listening Sessions have been completed and Dr. Zublionis and Dr. Smyth will be sharing the information from those sessions with the Board and the feedback will be used in the winter sessions.

Budget Boot Camps hosted by Dr. Zublionis and Mr. Pappas, are scheduled for January 10 at 9:30 am in Central Office, January 24 and February 7 at 7:00 pm in the Middle School Library, and March 1, 9:30 am in Central Office. The session on December 20 has been canceled.

Dr. Zublionis has been collecting responses for Universal Pre-K. The lottery will be held on Wednesday December 21 and will be livestreamed. The plan is to bring Scope into our schools to run

the program and the Glen Cove YMCA has also submitted a proposal; these RFPs are on the agenda for approval this evening.

Finally, Dr. Zublionis thanked the student achievement presenters from the last meeting, on Arts and Athletics, and reported that this evening he is pleased to have the humanities team at the meeting who will be presenting their reports on student achievement, along with several students.

### **Student Achievement (Part 2) – Humanities – 8:50 p.m.**

Ms. Devra Small, Director of Elementary Humanities, presented her report on student achievement. She reviewed areas of strengths or growth (curriculum, equity and gap closing) and areas for focus or need (pandemic recovery, reading strength, i.e. need for focus on phonemic awareness, vocabulary and phonics, restoration of reading recovery, instructional techniques for learning disabled and ELL students). She then introduced Ms. Amelia Hecker who, with several elementary students, demonstrated the different ways they use “*Fundations*” to teach phonics and phonemic awareness.

Mr. Seth Gordon, Director of Secondary Social Studies reviewed his report on student achievement, highlighting areas of strengths or growth (constructed response questions, equity, growing as communicators, National History Day) and areas of focus or need (going from proficiency to mastery, building long-term vocabulary retention, strengthen writing skills and analysis). Mr. Gordon reviewed some of the analyzing questions on the Global History Regents exam which he described as being more college level than that for a tenth grader. He also demonstrated strategies students are taught.

Ms. Julie Ritter, Director of Secondary English Language Arts, was unable to be present at the meeting. Mr. Gordon reviewed her report which gave an overview of Universal Design for Learning from theory to practice. Through her report, Mr. Gordon demonstrated some student work and ways in which these guidelines are used in the classroom.

The Board discussed the reports. All Trustees commended the Directors for the thorough reports and prior information received. Concerns expressed were regarding the complexity and challenging texts involved in the social studies Regents exams; how we are accommodating students who do not respond to reading intervention; low reading scores; that the History Day project is being balanced with the rest of the curriculum; concern for the stress of students being given college level assessments; how much time is devoted to test prep. Questions raised were whether there has been a study of students who were affected by the pandemic, how they performed, was there correlation to pivotal areas; whether we are teaching to the test, whether DIBBLES is being considered as an assessment screener. Highlights noted were that special education students are high performing, the addition of the writing center and labs being helpful in terms of achievement; providing National History Day for all students as a means for inspiring engagement. Ms. Small explained that they have built a well-designed curriculum, they are looking at progress monitoring to ensure they are responding to every child. Dr. Smyth added that New York State has formed a study group which Mr. Gordon is involved with. Ms. Small also noted that test prep is embedded into the curriculum. She explained that the third and fourth graders were the pivotal cohorts, and they are working to help them catch up. She went on to say kids performed very well on high level questions and now they are back-filling with information that they did not get solidly in the classroom during the pandemic.

### **Policy Review-10:25 p.m.**

The Board reviewed policies #4452 (Tutoring) and #4340 (Community Education). Regarding policy #4340 (Community Education) Trustee Russo expressed concern about having middle school students attending programs with adults when the district has no control over who the adults are, no background checks, fingerprint clearance, etc. Dr. Zublionis explained that in order for students to

participate in the program there are many levels of approval, and a parent/guardian or designee would have to participate with the student; this was on advice of counsel. Trustee Galati asked that the word “accompanied” be changed to something stronger. Dr. Zublionis will make that change and the policy will be added to the January 5, 2023 agenda for a second reading and approval.

Regarding policy #4452, Dr. Zublionis explained that the sub-committee made the decision to change the title to “Private Tutoring and Professional Services” to cover all categories of tutoring. The Board agreed that there should be some changes to the first paragraph, that the language surrounding students currently on a teacher’s roster needed clarity, and that the timeliness of notification of a conflict needs to be revisited. All trustees expressed their appreciation of the work the sub-committee did and asked that they go back to implement the suggested changes before the next meeting of January 5 when the policy will be ready for a second reading and adoption. Trustee Russo asked that the recommendations from the last athletic review be looked at, specifically the areas of selection of coaches.

#### **Comments from the Public---11:27 p.m.**

Mike Conklin, Greenvale, president of the athletic booster club, said he appreciates all the time that was put into the policy review. He would like to see the policy simplified; he feels it is difficult when everything is lumped together as everything within the policy does not fall into the same category. He went on to say coaches coach to win, they are honest and will always play the best players.

Prior to approval, President Ludmar noted that the Board was accepting the resignation of Kerri Titone. He praised Ms. Titone for always working for the betterment of our students over the many years she has been with the District and he wished her all the best.

On motion of Trustee Colacioppo and seconded by Trustee Galati and all in favor, it was:

#### Personnel

##### Resignation - Administration

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Kerri K. Titone Lemanski, Teacher Leader, effective January 2, 2023

##### Regular Substitute (Leave Replacement) Appointment - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Lige Zhaomu, World Languages (Mandarin), on Step 2 of the MA salary schedule, effective December 16, 2022 through June 30, 2023

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Abbe Mait, Elementary, on Step 2 of the MA salary schedule, effective January 3, 2023 through February 2, 2023

##### Leave of Absence - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a leave of absence for Christine Cristofari (Teacher Aide) for the sole purpose of accepting a provisional typist clerk position effective December 8, 2022

##### Family Medical Leave (FMLA)

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approve an unpaid Family and Medical Leave Act (“FMLA”) leave of absence for a period of Twelve (12) weeks that will run concurrently with any available paid leave, for employee, Danielle Oppido, Teacher, that includes the period December 13, 2022 through March 24, 2023

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approve an unpaid Family and Medical Leave Act (“FMLA”) leave of absence for a period of Twelve (12) weeks that will run concurrently with any available paid leave, for employee, Kirsten Clagnaz, Teacher, that includes the period December 9, 2022 through March 21, 2023

Teacher Overage

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a .2 overage for Roberto Bongiovanni, World Languages (Italian), effective January 3, 2023 through June 23, 2023

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a .1 overage for Gaietrie Balli, Special Education, effective December 2, 2022 through June 23, 2023

Per Diem Substitute

Meeting Dec 15, 2022 - REGULAR MEETING Category 15. ACTION - PERSONNEL Access Public Type Action Recommended Action BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the addition of the following names to the per diem substitute list:

<b>Teacher</b>	<b>Category</b>
Stephanie Piacentino	Teacher Substitute
Taylor Grella	Teacher Substitute
Matthew Falcone	School Monitor Substitute
Michelle Burg	Teacher Substitute

Prior to approval Trustee Mosca asked what the total number of students would be in the program. Dr. Zublionis explained that this approval is to accept the RFP only; a contract would follow. Therefore, the proposal states the number as “up to” a certain number of students. Trustee Russo asked if the Board would be awarding to only one of the vendors. Dr. Zublionis explained that it would depend on the lottery. The survey is asking parents for a preference. There are 2 rooms available for Scope to run a program within North Shore, and the YMCA’s proposal is proposing to run one room at their facility. President Ludmar added that while he appreciates receiving these funds from the state, and the benefit to parents, he wanted to point out that this has put a strain on the District and particularly the administration. He thanked the administration for finding the space to run the program and commented that it is important to say this has not been without challenges. It will tap our resources and “free is not free”.

On motion of Trustee Galati and seconded by Trustee Macari and all in favor, it was:

Acceptance of Request for Proposal from Scope Education Services for a Universal Pre-Kindergarten Program

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the Request for Proposal from Scope Education Services, to provide a Universal Pre-Kindergarten Program, during the period February 1, 2023 through June 30, 2023

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the Request for Proposal from YMCA, to provide a Universal Pre-Kindergarten Program, during the period February 1, 2023 through June 30, 2023

On motion of Trustee Macari and seconded by Trustee Mosca and all in favor, it was:  
Acceptance of Grants from the Glenwood Landing SCA to Glenwood Landing Elementary Classes  
 BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the following grants from the Glenwood Landing SCA to various classes at the Glenwood Landing

<b>Class/Teacher</b>	<b>Request</b>	<b>Value</b>
Physical Education Teachers (All Grades)	JBL Sound System	\$499
Elizabeth Goodstone-5th Grade Class	Seat Sacks	\$373
Audra Marcantonio-SWES (All Grades)	50 Gallon Rain Barrel w/Brass Spigot	\$153
Audra Marcantonio-SWES (All Grades)	Archaeology Adventure Kit 2 Additional Screens 17-Piece Geology Rock Pick Kit	\$198
Sara Stevens-Kindergarten ICT Class	Elementary "Maker Space" Items	\$400

On motion of Trustee Galati and seconded by Trustee Macari and all in favor, it was:  
Acceptance of a Donation in Memory of Dr. Bennet Lentzner  
 Action WHEREAS, the passing of beloved former music teacher Dr. Bennet Lentzner has inspired many persons in the community and former students abroad to honor his memory by making monetary gifts to the District for the benefit of the band program;  
 BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby accepts all such monetary gifts donated in honor of Dr. Lentzner and directs that they be deposited in the Gifts and Donations Account for the benefit of the band program, as requested by the donors.

On motion of Trustee Russo and seconded by Trustee Mosca and all in favor, it was:  
Acceptance of a Donation from the Arts Angels to the North Shore High School Theatre Program  
 BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation \$13,000 from the Arts Angels, for the purpose of purchasing two Elation Artiste Picasso LED Moving Lights with Clamps for the North Shore High School theatre program

The Board decided to act simultaneously on action items 20 and 21  
 Prior to approval, Trustee Russo asked why so many Chromebooks were being disposed of and whether there is some sort of buy-back program for the Chromebooks. Dr. Zublionis said the Chromebooks that are being disposed of are either the first generation, end of useful life, no longer working, or damaged beyond repair. He does not believe there is a program for buying back the older versions of the Chromebook. He will look into this further.

On motion of Trustee Galati and seconded by Trustee Colacioppo and all in favor, it was:  
Approval to Dispose of Inventory  
 BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves of the disposal of the following inventory items: 258 Chromebooks Districtwide

Approval of Change Orders from Cooper Power & Lighting Corp.  
 BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order No. EC-02 for Cooper Power & Electric for Phase 2 bond work at the high school in the amount of \$1,790.13 (addition)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order No. EC-03 for Cooper Power & Electric for Phase 2 bond work at the high school in the amount of \$3,021.96 (addition)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order No. EC-04 for Cooper Power & Electric for Phase 2 bond work at the high school in the amount of \$28,652.31 (addition)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order No. EC-05 for Cooper Power & Electric for Phase 2 bond work at the high school in the amount of \$5,615.99 (addition)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order No. EC-06 for Cooper Power & Electric for Phase 2 bond work at the high school in the amount of \$2,361.66 (addition)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order No. EC-07 for Cooper Power & Electric for Phase 2 bond work at the high school in the amount of \$6,751.10 (addition)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order No. EC-08 for Cooper Power & Electric for Phase 2 bond work at the high school in the amount of \$1,013.35 (addition)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order No. EC-09 for Cooper Power & Electric for Phase 2 bond work at the high school in the amount of \$577.99 (addition)

Approval of Change Orders from LEB Electric LTD

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order No. EC-02 GH for L.E.B. Electric LTD, Phase 1 bond work in the amount of \$15,000 (credit)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order No. EC-03 GWL for L.E.B. Electric LTD, Phase 1 bond work in the amount of \$15,000 (credit)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order No. EC-01 SC for L.E.B. Electric LTD, Phase 1 Bond work in the amount of \$762.01 (credit)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order No. EC-05R for L.E.B. Electric LTD, Phase 1 bond work at the Middle School in the amount of \$4,100 (addition)

Approval of Change Orders from Stalco Construction, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order No. GC-01 for Stalco Construction, Inc. for Phase 2 bond work at the North Shore High School in the amount of \$1,500 (additional)



BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order No. GC-02 for Stalco Construction, Inc. for Phase 2 bond work at the North Shore High School in the amount of \$5,500 (additional)

Approval of Change Orders from Surge, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order No. GC-13 for Surge, Inc for Phase 1 bond work at the Sea Cliff Elementary School in the amount of \$74.84 (General Allowance) and \$15,000 (Asbestos Allowance) for a total of \$15,074.84 (credit)

Approval of Change Orders from Thermo Tech Combustion, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order No. MC-01 for Thermo Tech Combustion, Inc., Inc for Phase 1 bond work at the Sea Cliff Elementary School in the amount o \$8,450 (credit)

**Unfinished Business**

There was no unfinished business discussed.

**New Business – 11:48 p.m.**

Trustee Mosa reported that a LAC member attended a meeting of the Village of Roslyn Harbor concerning the Engineers Country Club development. A draft environmental impact statement has been prepared and the public has until January 6 to submit comments. LAC is requesting that the Board provide any direction if they want the committee to provide a written comment. They are prepared to draft a document for review by the Board at their meeting on January 5. Trustee Russo asked if this would be in terms of traffic congestion which would impact the District. Trustee Mosca feels it would have more to do with PILOTS or IDA allowances. President Ludmar noted it is good for LAC to be monitoring the situation and for the District to be preparing for potential impact.

**Adjournment**

At 11:58 p.m. the meeting was adjourned.

Elizabeth Ciampi  
District Clerk